

Through the many projects we undertake and the innovative, sustainable solutions we use to deliver them, Initial Systems always aims to build for a better society. Our organisation values guide how we work, and helps ensure a sustainable future for people, customers and communities is achieved. Initial Systems focuses on the sustainability areas where we can make the most significant positive contributions, health and safety, ethics, green constructions, and community investment. All of these areas relate to our core business and expertise, and are compliments to one another.

Initial Systems are committed to making an active contribution to a green society. We value green operations, and realise the importance of achieving more than just reductions in material waste, we consider the environmental consequences of everything we do, and measures put in place to minimise our carbon footprints.

Through the analysis of products and technologies, past, present, and future, we incorporate ever-more sustainable solutions throughout our operations and overall delivery. This approach is embedded in how we work, and our outlook on all projects, viewed as an ever-evolving long-term commitment to leading sustainability throughout the industry. We help our customers achieve their ambitions, whilst ensuring we can do all we can to enhance sustainable positive contributions. Such methods also help us to be a better neighbour in the communities of which we work, and guides us in the efficient use of natural resources.

Construction is a resource intensive industry, consuming some 400 million tonnes of material in the UK every year. The construction and demolition sector is also the largest contributor of waste in the UK, producing around a third of the total. As a responsible business, we consistently find ways to reduce the impact of our operations on the environment and society. We select and use materials that contribute to achieving this goal. We have ambitious targets for delivering projects to high environmental standards. To do this, we assess materials in a number of ways. Firstly, responsible sourcing - we understand that our supply chain is key to our success in sourcing and using more sustainable materials. Secondly, engaging our supply chain - we regularly engage with our supply chain. Thirdly, hazardous and unsustainable materials - we are committed to finding ways to phase out hazardous materials where viable alternatives are available in commercial quantities. We have a list of restricted substances and actively support our supply chain to remove hazardous materials. Finally, resource efficiency and waste minimisation - significant opportunities exist in construction to prevent waste from occurring and to improve resource efficiency. We operate in line with the waste hierarchy and are working in line with other initiatives which aim to eliminate waste to landfill.

To ensure effective implementation of this policy we will:

- Identify and fulfil our compliance obligations, including all legislation, standards and codes of practices, which are relevant to our business.
- Continue to improve our environmental performance through effective communication, provision of staff training and adoption of best techniques available.
- Use energy and fossil fuels efficiently so as to reduce our carbon emissions.
- Prevent pollution incidents.
- Reduce the amount of waste generated by our activities, sites and premises and the percentage that is sent to landfill.
- Conserve water by reducing demand at our sites and premises.
- Be a respectful neighbour by minimising the impact that our activities, sites and premises have on local communities.
- Protect and, where feasible, enhance biodiversity on sites and premises where we hold responsibility or can influence those that do.
- Promote, as far as is reasonably practicable, responsible sourcing and the purchase of materials and services that through their use, sourcing or manufacture, have the least harmful effect on the environment.
- Work with our supply chain to help them improve their own environmental performance.