

Initial Systems is committed to achieving the highest possible standards of health, safety and environmental performance on all of its construction sites. We recognise that, in order to do this effectively, our supply chain must fully support and commit to the same aims and objectives. We believe that only by working closely together and focusing on common health, safety and environmental objectives, can a measurable and sustainable improvement in health, safety and environmental performance be assured.

Initial Systems requires each subcontractor to commit to only use competent members of their own organisation to carry out any activities they are contracted to undertake. As such, each subcontractor should not sub-let activities under any circumstances unless under authorised prior agreement with the Initial Systems management team.

In accordance with our Health & Safety management systems, Initial Systems will only work with registered companies that have been 'approved' as a result of a detailed health, safety and environmental assessment. In order for any company to progress to an approved status, Initial Systems 'Health, Safety and Environment Competency Questionnaire' must be completed and returned to the Safety Department for pre-qualification assessment. Every subcontractor who is looking to sub-contract works must first seek approval from Initial Systems.

The Management of Health and Safety at Work Regulations requires all employers and self-employed persons to carry out a suitable and sufficient assessment of the health and safety risks to workers for all work activities undertaken and to record this. Initial Systems therefore requires its subcontractors to provide comprehensive, robust risk assessments that clearly identify how each of their activities will ensure hazards and their associated risks are removed or reduced as far as possible. The specific "risks" and "control measures" identified should be clearly communicated to all members of the subcontractor's workforce.

A method statement is required to describe the sequence of carrying out a work activity and to detail how control measures will be implemented. The method statement therefore needs to be written in conjunction with, and refer to, the relevant risk assessments. It may also require further supporting documentation e.g. COSHH assessments, technical drawings.

Subcontractors must submit their health & safety method statements to Initial Systems for review prior to works being permitted to commence on site. Prior to commencing operations on site, the subcontractor will be required to attend a site pre- mobilisation meeting to finalise specific site requirements, including health & safety and environmental issues.